

**Wisconsin Religious Collaborative  
Board of Directors Meeting**

**May 25, 2022**

**Minutes**

**Roll Call**

Pat Cormack, SCSC	President	Present
Diana De Bruin, OSF	Vice President	Present
Theresa Sandok, OSM	Secretary	Present
Sue Ernster, FSPA	Treasurer	Present
Angelo Collins, OP	Board Member	Present
Sharon Glumb, SLW	Board Member	Present
Beverly Heitke, SDS	Board Member	Present
Rose Jochmann, OSF	Board Member	Present
Jean Steffes, CSA	Board Member	Present
Julie Tydrich, FSPA	Executive Director	Present

**Call to Order**

A regular meeting of the Board of Directors of the Wisconsin Religious Collaborative was called to order via Zoom at 9:30 AM by Pat Cormack, SCSC.

**Prayer**

Pat Cormack, SCSC, led the group in an opening prayer.

**Approval of Agenda**

Diana De Bruin, OSF, moved, and Beverly Heitke, SDS, seconded the motion, to approve the agenda as presented. Motion carried.

**Approval of Minutes**

Jean Steffes, CSA, moved, and Rose Jochmann, OSF, seconded the motion, to approve the March 28, 2022 minutes as amended. Motion carried.

**Election of Officers**

The election of officers for 2022–2024 was conducted by email ballot following the March 28, 2022 annual meeting. Pat Cormack, SCSC, was elected President; Diana De Bruin, OSF, Vice

President; Theresa Sandok, OSM, Secretary; and Sue Ernster, FSPA, Treasurer. Their terms extend to the 2024 annual meeting and are renewable.

### **Treasurer's Report**

Sue Ernster, FSPA, provided the balance sheet and income statement for April 2022. As of April 30, 2022, assets totaled \$262,146.08, and there were no liabilities. YTD revenues totaled \$128,230.38, and expenses totaled \$75,672.96, for a net operating gain of \$52,557.42, putting us ahead of budget by \$63,821.42. Sue said that the positive budget variance is largely because we have not had the anticipated travel and program expenses.

Diana De Bruin, OSF, moved, and Rose Jochmann, OSF, seconded the motion, to accept the financial report. Motion carried.

### **Budget Proposal for FY 2022-2023**

Pat Cormack, SCSC, presented a budget proposal with two salary options for the executive director, the current salary of \$94,767 and an increased salary of \$105,000. Julie Tydrich recommended keeping the current salary, which is also acceptable to the leadership of her community. The budget proposal also had two funding model options, option #1, which reflected the current salary, and option #2, which reflected the increased salary.

Following discussion, Theresa Sandok, OSM, moved, and Rose Jochmann, OSF, seconded the motion, to approve the budget proposal with the current salary option of \$94,767 and funding model option #1.

### ***Ad Experimentum* Proposal**

At our January 28, 2022 meeting, we approved a recommendation of the Governance Advisory Committee to ask LCWR to communicate a request to the Congregation for Institutes of Consecrated Life and Societies of Apostolic Life (CICLSAL) to authorize for ten years an *ad experimentum* period to modify governance structures that respond to the current demographic realities of religious institutes in the United States. Pat Cormack, SCSC, subsequently sent a letter to LCWR with this request. Pat spoke to LCWR executive director Carol Zinn, SSJ, recently. Carol said that because LCWR does not have authority over member congregations, it would not be appropriate for LCWR to present this request to CICLSAL. Pat asked the board whether we as an organization or individually as communities wish to advance the proposal. The board suggested sending the proposal back to the advisory committee and asking for its recommendation on how to proceed.

### **Executive Director's Report**

Julie Tydrich, FSPA, provided the board with a written report prior to the meeting and reviewed the highlights of the report.

Discussion focused on reviewing WRC goals and programming. Governance/management and mental health surfaced as two primary areas of concern. The board agreed to focus on governance and management needs at the July board meeting. In preparation for that meeting, Julie will ask board members to send her a scenario describing their congregation's highest priorities with respect to governance and management.

A suggestion was made to have facilitated Zoom conversations regularly during the year with whole teams on certain topics to share our expertise. Depending on the topic, we might also engage a professional. Pat Cormack, SCSC, would like to have a conversation on what communities are doing about health care with respect to wellness coordinators, family representatives for sisters, accompanying sisters to doctors' appointments and emergency room visits, etc. She will schedule a meeting with interested members to discuss this topic.

### **Next Meeting**

9:30 AM–2:30 PM, July 18, 2022, Sisters of St. Francis of the Holy Cross, 3110 Nicolet Drive, Green Bay, Wis. Rose Jochmann, OSF, said that there is room at the motherhouse for those who need overnight housing. Prayer: Sue Ernster, FSPA

The Racine Dominicans will join us for the first time at this meeting. Julie Tydrich, FSPA, and Pat Cormack, SCSC, will plan a welcome for them and coordinate it with the leader of prayer.

### **Future Meetings**

Meeting time: 9:30 AM–2:30 PM.

Sept. 19, 2022 If in person, TBD. Prayer: Sharon Glumb, SLW

Nov. 7, 2022 If in person, TBD. Prayer: Rose Jochmann, OSF

### **Adjournment**

Diana De Bruin, OSF, moved, and Sharon Glumb, SLW, seconded the motion, to adjourn. Motion carried. The meeting adjourned at 1:15 PM.

Respectfully submitted,



Theresa Sandok, OSM  
Secretary, WRC