**Wisconsin Religious Collaborative**

**Board of Directors Meeting Fond du Lac, Wisconsin**

**November 6, 2023**

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| **Roll Call**  | **Minutes**  |  |
| Pat Cormack, SCSC  | President  | Present  |
| Sylvia Anne Sheldon, OSF  | Vice President  | Present  |
| Theresa Sandok, OSM  | Secretary  | Present  |
| Sue Ernster, FSPA  | Treasurer  | Present  |
| Angelo Collins, OP\*  | Board Member  | Present  |
| Rose Jochmann, OSF  | Board Member  | Present  |
| Marie McKenna, SLW  | Board Member  | Present  |
| Mary Ann Pevas, OP  | Board Member  | Present  |
| Sharon Pollnow, CSA  | Board Member  | Present  |
| Jean Schafer, SDS  | Board Member  | Present  |
| Julie Tydrich, FSPA  | Executive Director  | Present  |

# Call to Order

Pat Cormack, SCSC, called to order a regular meeting of the Wisconsin Religious Collaborative via Zoom at 9:30 a.m.

**Prayer**

Pat Cormack, SCSC, led the group in an opening prayer.

# Approval of Agenda

Pat Cormack, SCSC, asked to move Sue Ernster’s Treasurer’s Report to follow the approval of the agenda. With this change, Sylvia Anne Sheldon, OSF, moved, and Rose Jochmann, OSF, seconded the motion, to approve the agenda. Motion carried.

# Treasurer’s Report

Sue Ernster, FSPA, presented the treasurer’s report. As of September 30, 2023, assets totaled $468,680. There were no liabilities. YTD income totaled $89,675.28 and expenses totaled

\* Representing the Sinsinawa Dominicans in place of Jeanne Tranel, OP.

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$18,749.24, for a net gain of $ 70,926.04. The gain was due mainly to member fees and contributions from the FSPAs and Merrill Sisters.

Sue noted that we will need to address how to handle the deficit that will be incurred because not every member is able to pay the full amount of dues. She also noted that we will have savings because the Shared Services Director will not be with us the full year.

Sylvia Anne Sheldon, OSF, moved, and Angelo Collins, OP, seconded the motion, to accept the treasurer’s report. Motion carried.

# Approval of Minutes

Sharon Pollnow, CSA, moved, and Rose Jochmann, OSF, seconded the motion, to approve the September 18, 2023 minutes as presented. Motion carried.

**Executive Director’s Report**

Julie Tydrich, FSPA, presented a written report (Attachment 1).

# Dr. Emily Cash, St. Luke Institute

WRC leadership teams joined the board from 10:00 to 11:45 a.m. for Dr. Emily Cash’s presentation on “The Delicate Dance of Community Leadership: Skills for Support and Accountability.” Following Emily’s one-hour presentation, participants gathered in small groups to reflect on the questions: What situations do we find most challenging? At what point does our leadership team get stuck? What “healthy self” work might I need to explore? What “healthy team” work might we need to explore?

Pat Cormack, SCSC, thanked the participants for their presence and invited them to let their board representatives know what topics they might like Emily to address in the spring.

# Nomination Committee

Marie McKenna, SLW, Mary Ann Pevas, OP, and Sharon Pollnow, CSA, offered to serve as the Nomination Committee for the election of WRC officers at the annual meeting next March. Sharon will convene the group.

*Lunch break, 12:00-12:45 p.m.*

# Review Boards

Angelo Collins, OP, presented a third version of “Review Boards During the Investigation of

Allegations of Sexual Abuse” (Attachment 2). In the discussion that followed, it became clear WRC Board of Directors Meeting Page 3 of 3

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that this issue was not a high priority for WRC congregations at this time. The board agreed to suspend work on it and thanked Angelo for her service.

# Search for Shared Services Director Put on Hold

Pat Cormack, SCSC, presented a proposal from TM Consulting Group Inc. to have Noelle Soi assist us in the search for a Shared Services Director at an estimated cost of $5,200, for 80 hours of service over four months at $65 per hour. In the discussion that followed, it was noted that the board decided at a meeting a year ago to hire a full-time SSD. Since then, there has been a significant turn over of board members and changes in the needs of congregations. The board agreed to put a pause on the search for an SSD and convene a meeting to revisit the question what we want to accomplish through the WRC and how best to do it. The board will meet for this discussion on January 22, 2024, from 9:00 a.m. to 3:30 p.m., at the CSA motherhouse in Fond du Lac. Overnight housing is available. Pat invited members to send her the names of persons who might facilitate this discussion.

# Future Meeting Dates

**Date Time Place/Type Prayer Leader Notes**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1/22/2024  | 9:00 a.m.– 3:30 p.m.  | Fond du Lac  | Sinsinawa  | Revisit how WRC might best meet needs of member institutes  |
| 3/25/2024  | 9:30 a.m.– 2:30 p.m.  | Zoom  | Sue Ernster, FSPA  | Annual Meeting (Elections)  |
| 5/13/2024  | 9:30 a.m.– 2:30 p.m.  | Zoom  | Marie McKenna, SLW  | Morning: Joint Leadership Teams  |
| 7/29/2024  | 9:30 a.m.– 2:30 p.m.  | Lake Franciscans  | Rose Jochmann, OSF  | Location tentative  |

# Adjournment

The meeting adjourned at 2:00 p.m.

Respectfully submitted,



Theresa Sandok, OSM

Secretary, WRC