

**Wisconsin Religious Collaborative
Board of Directors Meeting**

November 25, 2024 - Zoom

Minutes

Roll Call

Pat Cormack, SCSC	President	Present
Sylvia Anne Sheldon, OSF	Vice President	Present
Theresa Sandok, OSM	Secretary	Present
Sue Ernster, FSPA	Treasurer	Present
Rose Jochmann, OSF	Board Member	Present
Mary Ann Pevas, OP	Board Member	Present
Sharon Pollnow, CSA	Board Member	Present
Donna Williams, SLW	Board Member	Present
Jean Schafer, SDS	Board Member	Present
Julie Schwab, OP	Board Member	Present
Julie Tydrich, FSPA	Executive Director	Present
Sharon Glumb, SLW	Shared Services Director	Present

Call to Order

A regular meeting of the Board of Directors of the Wisconsin Religious Collaborative was called to order by Pat Cormack, SCSC, at 9:30 a.m.

Approval of Agenda

Sharon Pollnow, CSA, moved, and Rose Jochmann, OSF, seconded the motion, to approve the agenda as presented. Motion carried.

Approval of October 7, 2024 Minutes

It was noted that on the bottom of page 2 “Special Services Director” should read “Shared Services Director.” Jean Schafer, SDS, moved, and Sylvia Anne Sheldon, OSF, seconded the motion, to approve the October 7, 2024 minutes as amended. Motion carried.

Treasurer’s Report

Sue Ernster, FSPA, presented the treasurer’s report. As of October 31, 2024, assets totaled \$546,286.31. There were no liabilities. YTD income totaled \$74,026.33 and expenses totaled \$3,271.66, for a net gain of \$70,754.67.

Sue reported that all dues are current for the year. Future reports will include a new line item for the Shared Services Director. Sharon Glumb, SLW, has been added as a signer on the WRC checking account and issued a debit card. Pat Cormack, SCSC, raised the need for a policy on spending limits for credit/debit cards, and Sue will draft a policy for review at the next Board meeting.

Sylvia Anne Sheldon, OSF, moved, and Rose Jochmann, OSF, seconded the motion, to accept the finance report. Motion carried.

Executive Director Report

Julie Tydrich, FSPA, referenced her accountability log, which was sent to the Board prior to the meeting. Julie Schwab, OP, moved, and Sylvia Anne Sheldon, OSF, seconded the motion, to accept the report. Motion carried.

Informal Action Minutes, November 18, 2024

The Board agreed by written consent dated November 18, 2024, to add Vice President Sylvia Anne Sheldon and Shared Services Director Sharon Glumb as signers on the WRC checking account and to issue Sharon a corporate credit/debit card through the account.

Opening Prayer

Sylvia Anne Sheldon, OSF, led the opening prayer for the joint leadership teams meeting at 9:55 a.m.

Educational Session with Dr. Emily Cash, St Luke's Institute

Dr. Emily Cash addressed the joint teams on the topic of "Transitions: Understanding the Grief Associated with Times of Change." She emphasized the importance of acknowledging and honoring the experience of grief and loss during the ending stage to facilitate a smoother transition into the neutral zone and ultimately the new beginning. She also covered the stages of grief and loss, the challenges of providing support to individuals with cognitive impairments, and the need for a collaborative approach to grief within a community. Following the presentation, participants spent time in small group discussion and then returned to the large group for concluding observations. The session was recorded and will be posted on the WRC website.

Lunch Break: 11:50-12:45

The Board meeting resumed following the lunch break.

Final Report from WRC Ad Hoc Governance Committee

Mary Ann Pevas, OP, reviewed the highlights of the Governance Committee's written report, which was sent to the Board prior to the meeting. Based on its research and deliberations, the Committee presented the following recommendations:

1. That the WRC not pursue becoming a Public Juridic Person. PJP status would not allow the WRC to serve as a commissary for member institutes and would not seem to be of any other value to the WRC.
2. That the role of the Shared Services Director include surfacing the names of potential commissaries for WRC institutes requesting such assistance.
3. That the Shared Services Director be assigned the task of collecting data on WRC institutes as a means of understanding their individual and collective realities.
4. That the Shared Services Director convene WRC members for discussion of topics of mutual interest, in order to continue the valuable process Committee members experienced of sharing information and building relationships.
5. That the WRC Ad Hoc Governance Committee, having completed its work, be dissolved.

Following discussion, Mary Ann Pevas, OP, moved, and Sylvia Anne Sheldon, OSF, seconded the motion, to accept the Governance Committee's final report and approve the recommendations. Motion carried.

Conversation with Shared Services Director

Sharon Glumb, SLW, the new Shared Services Director, outlined her plans to move quickly and meet with individual congregational leaders to address urgent needs. She will begin by focusing on the Governance Committee's recommendations and will meet with the Committee for a deeper dive into its findings and deliberations. She will also work on collecting data from WRC institutes and revise the survey to better suit her purposes. Theresa Sandok, OSM, agreed to review the revised survey. Sharon will also research other shared services models, such as the Franciscan inspired Upper Mississippi River Valley Collaborative.

Sharon Pollnow, CSA, will send Sharon a compilation by her congregation of articles and videos on various topics related to religious institutes. Pat Cormack, SCSC, will send the Board an updated WRC directory containing contact information for Board members and staff.

Change of Meeting Date

The Board changed the date of its November 17, 2025 meeting to October 27, 2025, to avoid a conflict with the LCWR 9 fall meeting.

Future Meetings

Date	Place/Type	Prayer Leader
January 27, 2025	Zoom	Mary Ann Pevas, OP
March 24, 2025	Zoom – Annual Meeting	Jean Schafer, SDS
May 30, 2025	Zoom – Joint Teams	Sharon Pollnow, CSA
July 21, 2025	Fond du Lac	Pat Cormack, SCSC
September 15, 2025	St. Francis	Julie Schwab, OP
October 27, 2025	Zoom	Sue Ernster, FSPA

Adjournment

Mary Ann Pevas, OP, moved, and, Rose Jochmann, OSF, seconded the motion, to adjourn.
Motion carried. The meeting was adjourned at 1:30 p.m.

Respectfully submitted,



Theresa Sandok, OSM
Secretary, WRC