

**Wisconsin Religious Collaborative
Board of Directors Meeting**

May 30, 2025 - Zoom

Minutes

Roll Call

Pat Cormack, SCSC	President	Present
Sylvia Anne Sheldon, OSF	Vice President	Present
Theresa Sandok, OSM	Secretary	Present
Sue Ernster, FSPA	Treasurer	Present
Rose Jochmann, OSF	Board Member	Present
Mary Ann Pevas, OP	Board Member	Present
Sharon Pollnow, CSA	Board Member	Present
Donna Williams, SLW	Board Member	Present
Jean Schafer, SDS	Board Member	Present
Julie Schwab, OP	Board Member	Present
Sharon Glumb, SLW	Shared Services Director	Present

Call to Order

A regular meeting of the Board of Directors of the Wisconsin Religious Collaborative was called to order by Pat Cormack, SCSC, at 9:40 a.m.

Approval of Agenda

Sylvia Anne Sheldon, OSF, moved, and Mary Ann Pevas, OP, seconded the motion, to approve the agenda as presented. Motion carried.

Approval of March 24, 2025 Minutes

Sharon Pollnow, CSA, moved, and Rose Jochman, OSF, seconded the motion, to approve the March 24, 2025 minutes as presented. Motion carried.

Educational Session with Dr. Emily Cash: Joint Teams

At 9:55 a.m., the Board welcomed Dr. Emily Cash of St. Luke Institute and joint leadership teams for an educational session on “Courageous Conversations: A Skills-Based Approach.” Sharon Pollnow, CSA, led an opening prayer. Dr. Cash addressed the challenges to candor and skills for having courageous conversations, followed by a discussion of case studies. The session was recorded and will be posted on the WRC website.

The session ended at 11:50 a.m., and the regular board meeting resumed at 12:45 p.m.

Treasurer's Report

Sue Ernster, FSPA, presented the Treasurer's report.

As of April 30, 2025, assets totaled \$534,180.68, and there were no liabilities. YTD income totaled \$97,994.45 and expenses totaled \$39,345.41, for a net gain of \$58,649.04. Income in April included a \$4,166.00 contribution from the Holy Cross Sisters in Merrill. Sue is working with Deb Steiner on retroactively tracking FSPA Venture Grant expenses, which will appear in the 62 descriptor line.

Sylvia Anne Sheldon, OSF, moved, and Jean Schafer, SDS, seconded the motion, to approve the Treasurer's report. Motion carried.

2025-2026 Budget

Pat Cormack, SCSC, presented the 2025-2026 budget draft, which projects revenues at \$183,148 and expenses at \$120,864, for a net gain of \$62,284. She also presented three options for calculating member dues, using a base fee of \$6,000, \$6,500, or \$7,000.

Following discussion, Sylvia Anne Sheldon, OSF, moved, and Mary Ann Pevas, OP, seconded the motion, to approve the 2025-2026 budget as presented. Motion carried.

Jean Schafer, SDS, moved, and Rose Jochman, OSF, seconded the motion, to approve a base fee of \$7,000, plus the allocated amount based on retirement funding and community census, to calculate member dues. Motion carried.

The WRC fiscal year is July 1-June 30. Half the dues are payable in July and the other half in January.

Pat will resend the budget.

Shared Services Director's Report

Sharon Glumb, SLW, sent a summary of her activities to members prior to the meeting. She has been working with facilitators Beverly Heitke, SDS, and Ellen Bartel to develop a process for the July 21 WRC Board meeting, which will focus finding areas where collaboration among members is most possible. Sharon will send materials this afternoon to use with our leadership teams in preparation for the July 21 meeting, which will be held in Fond du Lac from 9:00 a.m. to 4:00 p.m. Those needing overnight housing should contact Sharon Pollnow, CSA

Bimonthly Conversations

Speakers have been confirmed for the next two bimonthly conversations. On June 30, Kathy Knipper, OSF, and Bea Eichten OSF, will discuss the Association of the Faithful model being developed by five Upper Mississippi Valley congregations. On August 27, Julie Heiberger and

Jane Herb, IHM, from Hoffman Planning, Design & Construction will discuss “Sharing Management across Congregations.” The Board agreed to skip October and to meet on December 10. Sharon will explore a topic for the December meeting. Bimonthly conversations are open to joint teams and take place from 10:00 to 11:30 a.m.

Sisters of the Living Word

The Sisters of the Living Word will withdraw from the WRC as of June 30, 2025. Donna Williams, SLW, said that her congregation is in the process of acquiring a commissary and no longer needs the kinds of services the WRC provides. The Board expressed appreciation for the participation of the SLWs in the WRC and congratulated Donna on the congregation’s 50th anniversary.

Future Meetings

Bimonthly Conversations: Zoom 10:00-11:30 a.m.

Date	Presenters	Topic
30 June 2025	Kathy Knipper and Bea Eichten	Association of the Faithful model
27 Aug 2025	Julie Heiberger and Jane Herb	Sharing Management across Congregations
10 Dec 2025	TBD	TBD

Board Meetings

Date	Time	Location	Prayer Leader	Notes
21 July 2025	9:00-4:00	Fond du Lac	Pat Cormack SCSC	
15 Sept 2025	9:30-2:30	Lake Franciscans	Julie Schwab OP	
27 Oct 2025	9:30-2:30	Zoom	Sue Ernster FSPA	
5 Jan 2026	9:30-2:30	Zoom	Rose Jochmann OSF	
2 Mar 2026	9:30-2:30	Zoom	Theresa Sandok OSM	Annual Meeting
4-5 May 2026	noon-noon	TBD in person	Sylvia Anne Sheldon OSF	Joint Teams
13 July 2026	9:30-2:30	La Crosse	Mary Ann Pevas OP	

Adjournment

Donna Williams, SLW, moved, and Sylvia Anne Sheldon, OSF, seconded the motion, to adjourn. Motion carried. The meeting was adjourned at 1:45 p.m.

Respectfully submitted,



Theresa Sandok, OSM
WRC Secretary