



Executive Director Update/WRC Visioning
Board of Directors Meeting
August 11, 2020

Via Zoom

www.WRCollaborative.org

Shared Services

WRC connects, brokers, vets, and manages capacity of resources via people, systems, and technology to deliver services for religious institutes

- Financial: Finance/accounting management and reporting
- HR: Employee relations and management
- IT: Support, consultation
- Facilities, Fleet: Resource management/negotiations
- Archives: Resources and future planning
- Ministries/Sponsorships: Resources and connections
- Formation: Shared programming and opportunities
- Pastoral Care: Resources and programs
- Mental Health: Resources and programs
- Health Care: Resource management/negotiations
- Social Justice: Shared programming and opportunities

Finance Shared Services

- Spreadsheet of available resources from within communities populated by 8/21
- RFP sent to Christian Brothers, KEB, and WIPFLI by 8/21
 - Services will be separated as
 - Accounting/bookkeeping
 - Reporting/analysis
 - Investment management
 - CFO/treasurer
- Recommendation for agreed partner by 9/8
- Service launch available as of 10/1



HR Shared Services

- Spreadsheet of available resources from within communities populated by 8/21
- RFP sent for HR software system to Bamboo and at least one additional vendor by 8/21
- RFP sent for HR management services sent to Christian Brothers and at least one additional vendor by 8/21
 - Services will be separated as
 - Personnel management: labor laws, hiring, salaries/wages, diversity and inclusion, termination/unemployment, onboarding, performance management, training/ongoing development, payroll, etc.
 - Benefits
 - Policies/handbook/manuals
 - COVID 19 related issues
- Recommendation for agreed partner by 9/8
- Service launch available as of 10/1



IT Shared Services

- Spreadsheet of available resources from within communities populated by 8/21
- Monthly Roundtable Calls resumed by 8/31
- Tips/tools/recommendations resource online by 8/31
- RFP sent to Christian Brothers and Parasol Alliance by 8/21
 - Services will be separated as
 - Help desk/technical assistance
 - Consultation/advisory
- Recommendation for agreed partner by 9/8
- Service launch available as of 10/1



Formation Shared Services



- Submission form for sharing recommended resources sent to member institutes for ongoing submissions by 8/14, with submissions posted upon receipt
- Design and launch Book Club/Discussion Groups by 9/11
- Design and launch Quarterly Formation Roundtable Calls by 9/11



Leadership and Governance

WRC provides guidance and thought leadership to members, region, and broader global community on futures thinking, planning, execution

- Guidance: WRC Board of Directors, and Governance Advisory Committee providing guidance, advising, decision-making, emerging models and solutions, etc.
- Outreach: Open sharing of information with other collaborative organizations
- Communications/PR: Providing updates to relevant organizations
- Marketing: Website/blog
- Connections: Facilitating and participating in “Networks of Networks”
- Grants: Sharing learnings and progress

Governance

- Aggregate collection of known governance models with example institutes (including characteristics and traits and known pros and cons) complete by 9/8

Grants

- Proposal for potential grant submissions presented to Board 9/8



Proposed Annual Meetings

In addition to the bimonthly Board Meetings:

- Member institutes' Leadership Teams invited to join Board members for a WRC report, a shared learning activity (invited speaker), and team-building/sharing
- Annual Executive Committee workshop with Executive Director



Membership

- Policies for current members
 - 3-year commitment? Annual commitment?
 - Fee structure
- Policies for new members
 - 6-hour drive from Milwaukee still hold?
 - New members have representation on Board of Directors?
 - Join anytime or once a year?
 - 3-year commitment? Annual commitment?
- Non-member subscription
 - Allow participation in programs a la carte at premium rate? At cost?
- Considerations
 - Changes to governance, leadership, status, financial viability of current members?
- Other?