

**WRC Report from the Shared Services Director, Sharon Glumb, SLW**  
**LCWR Region 9 Fall Gathering**  
**November 17-19, 2025**

Since our LCWR Region 9 Gathering in April 2025, some **continued activities** included:

- a. The final visits with Leadership Teams took place in June; plenty of learnings.
- b. The Joint Teams meeting with Emily Cash in May 2025 offered leaders outstanding insights into resilience, courageous conversations and coping with stress.
- c. Leaders began to process the results of the Survey Compilation that contained data about each of their congregations, now and into the future. The July 21 meeting of the Board was devoted to making connections around felt needs and resources of each group. A set of priorities was developed for the Shared Services Director to implement. Those priority areas included 1) leadership, 2) management, 3) health care, and 4) communications.

After our LCWR Region 9 Gathering in April 2025, **we initiated the following:**

- a. Bi-Monthly Conversations with the following presenters were attended by 20-25 WRC leaders
  1. June 30, *Association of the Faithful* model of governance being developed by the *Upper Mississippi Valley* congregations (Kathy Knipper OSF & Bea Eichten OSF)
  2. August 27, *Meeting Management Needs Across Congregations* (Julie Heiberger, Jane Herb IHM & Barbara Low)
- b. Future speakers / topics for Upcoming Bi-Monthly Conversations include:
  1. December 10, *Missio Invest as an Option for Impact Investing* (Theresa Sandok OSM & Andrew Small, OMI)
  2. February 11, *How Might Consecrated Life Emerge in the Second Quarter of the 21<sup>st</sup> Century* (Chioma Ahanihu, SLW)
- c. Implementation steps on the set of priorities included:
  1. Fact finding meeting with three *finance officers* of WRC congregations to determine current / future functioning needs & resources.
  2. Consultation provided to three *leadership teams* by a lawyer who was versed in canon & civil law; many referrals offered.
- d. Long range planning for the annual Joint Teams Meeting in early May 2026 was begun with the hiring of Mark Clarke from Community Works who will focus on the theme of *Keeping organizational momentum moving forward during times of Leadership changes*.

Sister Sharon Glumb, SLW  
WRC Shared Services Director  
November 4, 2025