

WRC Needs Assessment 2020-2021

A second needs assessment survey was conducted in 2020, and the Board of Directors confirmed the following adjusted priorities for the coming months. These priorities were identified by aggregating the scoring submitted by the leadership teams of each member institute. With the wide spectrum of needs and status of member institutes, not all priorities apply for all members. However, the Board of Directors collectively agreed these priorities for the coming months: Archives, Social Justice, and Mental Health. It should be noted that Governance is not listed here under programs or service areas. Governance is, by the very nature of the Collaborative, a fundamental priority for development and discussion.

Aggregate Ranking	Program or Service Area
26	Archives: Resources and future planning
24	Social Justice: Shared programming and opportunities
22	Mental Health: Resources and programs
20	Formation (ongoing and initial): Shared programming/opportunities
17	Pastoral Care: Resources and programs
17	Health Care: Resource management/negotiations
16	IT: Support, consultation
16	Facilities, Fleet: Resource management/negotiations
15	HR: Employee relations and management
10	Financial: Finance/accounting management and reporting
9	Ministries/Sponsorships: Resources and connections

Action plans have now been developed for each of the agreed top priority areas.

- **Governance:** We are actively collecting stories and examples of governance and leadership models being tried and discussed beyond our own institutes. By making these stories together and hosting roundtables with experts and leaders sharing their stories, we can share best practices, generate ideas and create new potential solutions.
- **Archives:** We are responding to immediate needs for archiving solutions and support by helping to connect institutes with university programs, potentially setting up work-study programs or internships. We also are sharing information on other regional projects for long-term archiving solutions for institutes looking toward completion. The next step is to begin exploration of the potential and demand for a more local collection.
- **Social Justice:** As was mentioned in the timeline, the Legislative Network of the LCWR 9 has been approved as the social justice arm of the WRC. The discussion around this collaboration will continue in June, and any remaining needs unmet by this partnership will be identified and discussed further with the Board of Directors.
- **Mental Health:** In addition to helping collect and vet resources by expertise and geographic region, we aim to deliver programming on identified mental health topics for leaders and non-leaders. These can be in the form of roundtables, on-demand webinars, and publications.
- **Other:** We continue to reach out to potential vendors in leadership and management areas. As a WRC preferred vendor, these companies are vetted and proposals made available for the convenience of any member institutes who may need services. An example is Wipfli, which also has agreed to provide their community service, MyWipfli, to member institutes at no cost. Importantly, we continue build on a “network of networks,” connecting resources and experts with those seeking information and advice.