
NOMINATION & ELECTION PROCESS

*FOR PRESIDENT-ELECT & NATIONAL BOARD
2020-2021*



LCWR OFFICERS 2020-2021

OFFICERS SERVE ON THE NATIONAL BOARD EX OFFICIO



PRESIDENT-ELECT
Jane Herb, IHM



PRESIDENT
Elise García, OP



PAST PRESIDENT
Jayne Helmlinger, CSJ



TREASURER
Maureen O'Connor, OSF



EXECUTIVE DIRECTOR
Carol Zinn, SSJ

LCWR NATIONAL BOARD



Eileen Haynes, SCL
2018-2021



Marcia Ann Fiutko, FSSJ
2019-2022



Susan Francois, CSJP
2019-2022



Theresa Sandok, OSM
2019-2022



Michelle Stachowiak, CSSF
2019-2022



Rebecca Ann Gemma, OP
2020-2023



Vicky Larson, PBVM
2020-2023



Jocelyn Quijano, PBVM
2020-2023



Anna Marie Reha, SSND
2020-2023

NOMINATION & ELECTION PROCESS

1. The nomination and election process for president-elect and the national board will begin with conversations at the fall regional meetings. Regions surface names to assist members in identifying potential candidates.
2. Following the regional meetings, leadership teams will meet to discern persons they wish to nominate. The same person may be nominated for both president-elect and national board.
3. Nominations will take place online beginning in December. Nominations may be submitted by leadership teams or by individuals.
4. Nominees will have time to discern whether to remain in the process. Opportunities will be provided for conversations with current board members, the presidency, and other nominees.

NOMINATION & ELECTION PROCESS

6. Information will be posted online about the nominees who remain in the process.
7. Members will have an opportunity to meet the nominees in panel presentations on Zoom. The Zoom sessions will be recorded and posted online.
8. Elections will take place online prior to the national assembly.

NOMINATION & ELECTION CALENDAR

FALL The conversation begins at regional meetings.

DEC 11-FEB 5 Online nominations.

FEB 8-12 Sisters informed of their nomination.

FEB 13-MAR 31 Nominee discernment time, including Zoom calls with members of the presidency and board.

MAR 31 Deadline for nominees to indicate their willingness to serve.

APR 23 Deadline for nominees to submit online nominee information form.

APR 30 Nominee information posted online.

New MAY Zoom panel presentations with president-elect and board nominees. Opportunity for members to ask questions. Sessions recorded and posted online.

JUN 5-26 Online elections.

2021 LEADERSHIP POSITION OPENINGS

President-elect

- The person elected to this position will serve one year as president-elect, one year as president, and one year as past president.

One or two board openings (three-year term)

- There is one opening, with a potential second opening if the person selected as president-elect is a current board member.

BENEFITS OF SERVING IN LCWR LEADERSHIP

- Collaborate in shaping the course of the conference into an evolving future
- Work with people who challenge and inspire
- Participate in leadership beyond your congregation
- Collaborate with groups working in and for the church
- Bring the richness of your experiences back to your own congregation and region
- Experience living the breadth and depth of the emerging orientations

QUALIFICATIONS FOR PRESIDENT-ELECT AND BOARD

- Current national LCWR member
- Active in LCWR regionally or nationally
- Committed to LCWR and its mission
- Has at least two years remaining in elected leadership as of Jan. 1, 2021
- Conversant with present realities of religious life, the church, and society
- Able to participate collaboratively in advancing the mission and goals of the conference

PRESIDENT'S RESPONSIBILITIES

- Serve as the chief executive officer of LCWR
- Represent the conference to the public
- Work collaboratively with the president-elect, past president, executive director, and national board
- Maintain communication with CICLSAL, the USCCB, the papal nuncio, and other ecclesial persons and organizations
- Chair the national assembly and meetings of the national board and executive committee

WHAT LCWR SEEKS IN A PRESIDENT-ELECT

LCWR is seeking a president-elect who

- is committed to the conference and its mission
- has a demonstrated record of leadership
- is able to work as a member of a team
- can effectively represent the conference to the public
- is willing to assume the subsequent roles of president and past president

PRESIDENT-ELECT'S TIME COMMITMENT

- Four national board meetings of 3-4 days each in November, February, May, and August. Several days at the USCCB General Assembly in November.
- Annual Rome visit in spring, 7-10 days.
- Executive committee meetings, conference calls, occasional attendance at meetings of other groups serving religious, etc.

In 2020, due to Covid-19, board meetings were held via Zoom and tended to be shorter in length, and the annual Rome visit was canceled. This situation is likely to continue well into 2021.

BOARD RESPONSIBILITIES

- Recommend and implement the policies, principles, and resolutions of the national assembly
- Perform the standard duties of a corporate board, including financial oversight; appointment of the executive director, secretary, treasurer, and committee members; approval of the programs, publications, and activities of the conference, etc.
- Maintain mutual, ongoing communication with regional leaders.

WHAT LCWR SEEKS IN BOARD MEMBERS

LCWR is seeking board members who

- are committed to the conference and its mission;
- bring diverse attributes, skills, and experiences to the board;
- represent the diversity of the organization in terms of age, culture, ethnicity, ministries, charisms, geography, and size of religious institute; and
- are able to contribute effectively to the work of the board.

THE BOARD WOULD BE ENHANCED BY CANDIDATES WHO BRING....

- An enthusiasm for promoting the emerging orientations.
- Attributes, skills, and experiences that contribute to the work of the board.
- A wide range of **DIVERSITY**

ethnicity geographic location culture
professional competencies age experience language
race size & type of community charisma

See “Current Board Matrix” on the LCWR website for a snapshot of the diversity on the current board.

BOARD MEMBER'S TIME COMMITMENT

- Four board meetings of 3-4 days each (includes two travel days) in November, February, May, and August
- Service as a board liaison with LCWR committees and/or regions
- Video conferences and special meetings as needed

In 2020, due to Covid-19, board meetings were held via Zoom and tended to be shorter in length. This situation is likely to continue well into 2021.

USEFUL TOOLS ON THE LCWR WEBSITE

Members Area / Nominations & Elections

- Description of the nomination and election process
- Nomination and election calendar
- Downloadable documents
 - Prayer for Discernment by Leadership Teams
 - Nomination & Election PowerPoint
 - 2021 Eligibility List
 - Current Board Matrix
 - President – Responsibilities & Time Commitment
 - Board – Responsibilities & Time Commitment
 - Emerging Orientations of LCWR

AT THE REGIONAL MEETING

Discussion Question

Who do we wish to raise up as possible candidates for president-elect?
For the board? For both?

The purpose of this discussion is to help individuals and teams identify members to nominate for leadership positions in LCWR. The nomination period runs from Dec 11 to Feb 5.

AFTER THE REGIONAL MEETING

- **Spend time in personal reflection**
 - Think of yourself as a candidate for an LCWR leadership role in light of your gifts, skills, and attributes.
 - Consider the names of the persons surfaced at the regional meeting and others you believe would enrich the life of the conference on the board, presidency, or both.
- **Meet as a leadership team**
 - Begin with the “Prayer for Discernment by Leadership Teams,” available on the LCWR website under Nominations and Elections.
 - Share the names of the persons you have surfaced and consider other names that arise in your communal discernment.
 - Make note of the gifts, skills, and attributes of the persons you wish to nominate. You will be asked to list these on the nomination form.
- **Submit your nominations online from Dec 11 to Feb 5**

THE NOMINATION & ELECTION PROCESS IS APPROVED BY THE NATIONAL BOARD AND OVERSEEN BY THE
LCWR GOVERNANCE COMMITTEE

COMMITTEE CHAIRPERSON

Theresa Sandok, OSM

Sangeeta Ayithamattam, SCN

Kathy Brazda, CSJ

Vicki Bergkamp, ASC

Maureen Geary, OP

Maria Iannuccillo, SSND

Donna Pollard, OP

PRESIDENCY LIAISON

Jayne Helmlinger, CSJ

NATIONAL OFFICE LIAISON

Carol Zinn, SSJ

Executive Director

STAFF SUPPORT

Janette Cahill Houhoulis

Executive Assistant

Questions? Comments?

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